

Capital Investment for Children’s Services Repairs & Maintenance Programme 2026-27

Equality Impact Assessment

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
Age	<ul style="list-style-type: none"> • 18% of Torbay residents are aged under 18 years old. • 55% of Torbay residents are aged between 18 to 64 years old. • 27% of Torbay residents are aged 65 and older. 	<p>Positive impact: The Local Authority (LA) receives a dedicated Schools Condition Allocation (SCA) direct from central government for the purpose of maintaining and repairing the school estate. This funding is to ensure that the buildings and site are safe and comply with the latest regulations. The LA has a statutory duty to ensure all children can access a school place. These works ensure that the school estate is maintained to a standard to ensure schools remain open.</p>		

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Carers	<ul style="list-style-type: none"> At the time of the 2021 census there were 14,900 unpaid carers in Torbay. 5,185 of these carers provided 50 hours or more of care. 	<p>Positive impact: The Local Authority (LA) receives a dedicated Schools Condition Allocation (SCA) direct from central government for the purpose of maintaining and repairing the school estate. This funding is to ensure that the buildings and site are safe and comply with the latest regulations. The LA has a statutory duty to ensure all children can access a school place. These works ensure that the school estate is maintained to a standard to ensure schools remain open.</p>		
Care experienced	<ul style="list-style-type: none"> As of January 2026, there were 277 former care experienced young people aged 18-24 in Torbay. 	<p>Positive impact: The Local Authority (LA) receives a dedicated Schools Condition Allocation (SCA) direct from central government for the purpose of maintaining and repairing the school estate. This</p>		

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Disability	<ul style="list-style-type: none"> In the 2021 Census, 23.9% of Torbay residents answered that their day-to-day activities were limited a little or a lot by a physical or mental health condition or illness. 	<p>Positive impact: The Local Authority (LA) receives a dedicated Schools Condition Allocation (SCA) direct from central government for the purpose of maintaining and repairing the school estate. This funding is to ensure that the buildings and site are safe and comply with the latest regulations. The LA has a statutory duty to ensure all children can access a school place. These works ensure that the school estate is</p>		

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		maintained to a standard to ensure schools remain open.		
Gender reassignment	<ul style="list-style-type: none"> In the 2021 Census, 0.4% of Torbay's community answered that their gender identity was not the same as their sex registered at birth. 	No material impact		
Marriage and civil partnership	<ul style="list-style-type: none"> Of those Torbay residents aged 16 and over at the time of 2021 Census, 44.2% of people were married or in a registered civil partnership. 	No material impact		
Pregnancy and maternity	<ul style="list-style-type: none"> Between 2013 and 2024, the rate of live births (as a proportion of females aged 15 to 44) has been slightly but significantly higher in Torbay (average of 56.0 per 1,000) than the 	No material impact		

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	<p>Southwest (53.4) and broadly in line with England (56.3).</p> <ul style="list-style-type: none"> For the period 2022 to 2024, rates in Torbay (44.6) have been significantly below England (50.0). 			
Race	<p>In the 2021 Census, 96.1% of Torbay residents described their ethnicity as the following:</p> <ul style="list-style-type: none"> 1.6% as Asian, Asian British or Asian Welsh 0.3% as Black, Black British, Black Welsh, Caribbean or African 1.5% as being of Mixed or Multiple ethnic groups 96.1% as White 0.4% described their ethnicity another way. 	No material impact		

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	<ul style="list-style-type: none"> • Black, Asian and minoritised ethnic communities are more likely to live in areas of Torbay classified as being amongst the 20% most deprived areas in England. 			
Religion and belief	<p>The 2021 Census showed that the residents in Torbay identify their religion and/or belief as the following;</p> <ul style="list-style-type: none"> • 48.5% are Christian • 0.4% are Buddhist • 0.2% are Hindu • 0.6% are Muslim • Less than 0.1% are Sikh • 0.1% are Jewish • 0.7% have another religion • 43.2% have no religion • 6.3% did not answer 	No material impact		

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Sex	<ul style="list-style-type: none"> • 51.3% of Torbay's population are female. • 48.7% of Torbay's population are male. 	No material impact		
Sexual orientation	<p>In the 2021 Census, residents described their sexuality as follows;</p> <ul style="list-style-type: none"> • 89% as Straight or Heterosexual • 1.7% as Gay or Lesbian • 1.1% as Bisexual • 0.1% as Pansexual • 0.1% described their sexuality another way • 7.4% of people didn't answer the question 	No material impact		
Armed Forces Community	<ul style="list-style-type: none"> • In 2021, 3.8% of residents in England reported that they had previously served in the UK armed forces. 	No material impact		

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	<ul style="list-style-type: none"> In Torbay, 5.9% of the population have previously served in the UK armed forces. 			
Additional considerations				
Socio-economic impacts (Including impacts on child poverty and deprivation)	<ul style="list-style-type: none"> Torbay is ranked as the 39th most deprived upper tier local authority in England in the Index of Multiple Deprivation 2025. 	No material impact		
Public Health impacts (Including impacts on the general health of the population of Torbay)	<ul style="list-style-type: none"> For the five-year period 2020 to 2024, data shows there is a 6-year life expectancy gap between males who live in Torbay's least and most deprived areas and, a 3-year gap for females. 	No material impact		

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Human Rights impacts		Positive impact; support the right of the young person to access education within their local area.		
Child Friendly		Positive impact: The Local Authority (LA) receives a dedicated Schools Condition Allocation (SCA) direct from central government for the purpose of maintaining and repairing the school estate. This funding is to ensure that the buildings and site are safe and comply with the latest regulations. The LA has a statutory duty to ensure all children can access a school place. These works ensure that the school estate is maintained to a standard to ensure schools remain open and the needs of children accessing local education are met.		